

Michael Turner RN, BSN, CHPCA

404 Gabriel Mills Drive

Leander, Texas 78641

(512)796-7556

HIGHLIGHTS

- Bachelor of Science in Nursing
- Developed hospice as part of the continuum of care offered by Wesleyan Homes
- Contributory in the growth of a facilities based team for Hospice Austin
- Strong commitment to professional and personal development
- Industrious, motivated leader, willing and able to assume responsibility, team player
- Effective problem solver, through researcher
- Excellent at detail and follow-up, extremely dependable

PROFESSIONAL SKILLS

Managerial

- Provide a high quality of care to hospice patients and their families
- Provide leadership to staff, patients and families
- Oversee daily operations of the hospice
- Recruit, train and insure retention of staff adequate to provide safe and appropriate care of patients
- Ensure adequate staff education and evaluations
- Monitor status of patients and their response to their plan of care

Organizational

- Implement policies and procedures for all activities and service provided by hospice
- Assure clear and consistent communication between the interdisciplinary team
- Ensure that documentation and services provided is accurate and timely
- Monitor changes in the field of hospice to assure consistency with current trends and requirements
- Develop and maintain contractual relationships with vendors to assure the highest quality of service
- Assist in development and implementation of annual budget
- Development and implement a quality assurance and performance improvement plan

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EMPLOYMENT

- 2007 – 2018 **Administrator / Alternate Clinical Director**, WESLEYAN HOSPICE, Georgetown, TX
- 2006 - 2007 **Director Clinical Services**, WESLEYAN HOSPICE, Georgetown, TX
- 2000 - 2006 **Team Leader, Specialty Team**, HOSPICE AUSTIN, Austin, TX
- 2000 - 2000 **Staff Nurse**, CHILDREN'S HOSPITAL OF AUSTIN, Austin, TX
- 1999 - 2000 **Staff Nurse**, AUSTIN STATE HOSPITAL, Austin, TX
- 1996 - 1998 **Server**, FORUM RETIREMENT CENTER, Overland Park, KS
- 1994 - 1996 **Food Service Director**, STERLING HOUSE, Lenexa, KS
- 1991 - 1994 **Assistant Food Service Director**, THE RENAISSANCE SENIOR LIVING CENTER, Austin, TX

EDUCATION

- May 1999 Bachelor of Science in Nursing, SAINT LUKE'S COLLEGE, Kansas City, MO
- May 1997 Associate of Arts, JOHNSON COUNTY COMMUNITY COLLEGE, Overland Park, KS
- July 1992 Diploma: 1000-HOUR Culinary Training Program, LE CHEF COLLEGE OF HOSPITALITY CAREERS, Austin, TX

AWARDS AND CERTIFICATES

- 2018 Certified Hospice and Palliative Care Administrator (CHPCA), Hospice & Palliative Credentialing Center
- 1999 Outstanding Nursing Student Award, Missouri League for Nursing
- 1997 Phi Theta Kappa, Johnson Community College
- 1993 Texas Gerontological Consortium Basic Certificate, AUSTIN COMMUNITY COLLEGE, Austin, TX
- 1992 Honors Graduate, Le Chef College of Hospitality Careers

CREDENTIALS

- Texas Nursing License number 663938
- Basic Life Support, American Heart Association

Michael Turner, RN, BSN, CHPCA

REFERENCES

Kendall Britt, MD
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